



## Agenda

### Visioning & Strategy Session

**August 20, 2025 | Time: 9:30 am - 3 pm**

**In Person: Salisbury University**

#### Meeting Purpose

Come together to create a Common Agenda for DRCN. During this meeting, we will:

- Review and discuss Key Findings & Insights from input gathering to date
- Refine initial draft vision, mission, results, and priorities
- Confirm the collective's high-value roles to be led by DRCN
- Identify initial values or guiding principles
- Develop initial strategies

#### Questions to Consider

- What is one key insight you have from the input gathered? What stands out to you?
- Based on the feedback, how might we refresh and strengthen DRCN's vision and mission?
- If we're wildly successful in achieving that Vision, what will have changed? (Results)
- Which 3-4 areas of focus should we prioritize over the next 3 years?

#### Materials to Review

- [Strategic Element Definitions](#)
- Key Findings and Insights from the survey (*to be inserted*)

#### Meeting Agenda

Timing	Topic	Discussion
9:30 - 9:50 am	<b>Welcome &amp; Connections</b>	<ul style="list-style-type: none"><li>• Welcome (Steve)</li><li>• 360 introductions + connections<ul style="list-style-type: none"><li>◦ Share your name + affiliation with DRCN</li><li>◦ <i>What's your why exercise</i></li></ul></li><li>• Outcomes for today's discussion</li><li>• Meeting Norms - how we'll work together</li><li>• Overview of the process, roles, and what we're collectively building towards</li></ul>
9:50 - 10:35 am	<b>Grounding in What We've Heard</b>	<ul style="list-style-type: none"><li>• Overview of key findings from input gathering (15 min)</li><li>• 360 discussions: (10 min)<ul style="list-style-type: none"><li>◦ Is there anything that surprises you or stands out for you from the input gathered?</li><li>◦ Which insights are most relevant to strategic planning?</li><li>◦ Table observations full group report out</li></ul></li><li>• Strategic Questions: (20 min)</li></ul>

		<ul style="list-style-type: none"> <li>○ Using your discussion guide, select which strategic question your group wants to explore &amp; discuss (select a notetaker to capture notes)</li> <li>○ Group sharing</li> </ul>
<b>10:35 - 10:50 am</b>	<b>Break:</b> <i>Take a break &amp; post values on the "Values Wall" that articulate how DRCN shows up to do its work in partnership with others</i>	
<b>10:50 am - 12:10 pm</b>	<b>Building Our Common Agenda: Part I</b>	<ul style="list-style-type: none"> <li>● Strategic Elements defined &amp; how the elements fit together (10 min)</li> <li>● <b>Workshop #1:</b> Using the number on your agenda, join your group. Building upon the initial work of the Strategic Planning Committee, review and refine the draft: <ul style="list-style-type: none"> <li>○ <b>Vision</b> (the ultimate good we are seeking to create by working together); consider whether it reflects our highest aspirations for the collective change we want to make</li> <li>○ <b>Mission</b> (the collaborative's unique role in working towards the vision); consider if it simply and concisely explains Calvert Library's core purpose and essential role</li> <li>○ <b>Results</b> (what will change when we are successful); consider whether they articulate the change we would expect when we achieve our Vision</li> <li>○ <b>Priorities</b> (most important areas of focus over the next 5 years)</li> </ul> </li> <li>● Full group reflections &amp; consensus mapping (15 mins)</li> </ul>
<b>12:10 - 1:10 pm</b>	<b>Lunch break:</b> <i>Enjoy lunch and visit the landscape map to map your organization</i>	
<b>1:10 - 2:40 pm</b>	<b>Building Our Common Agenda: Part II</b>	<ul style="list-style-type: none"> <li>● <b>Workshop #2:</b> Reconvene in your same numbered group to work on <b>Strategies</b> (sets of actions DRCN should take to advance its draft Priorities). Note, facilitators will rotate about the groups so every group has an opportunity to work on each Priority: <ul style="list-style-type: none"> <li>○ <b>Rotation 1:</b> Review and update the priority as needed and draft initial strategies (20 minutes)</li> <li>○ <b>Rotation 2:</b> Review and build upon the previous group's work; add any suggested additions or changes (15 minutes)</li> <li>○ <b>Rotation 3:</b> Review the prior groups work and develop final draft list of strategies (15 minutes)</li> </ul> </li> <li>● Quick break &amp; transition back to full group (5 min)</li> <li>● Come back together as a full group to map consensus on updated Priorities and draft Strategies (25 min)</li> </ul>
<b>2:40 - 3:00 pm</b>	<b>Closing</b>	<ul style="list-style-type: none"> <li>● Next steps</li> <li>● Closing reflections (Steve)</li> </ul>