



EASTERN SHORE LAND CONSERVANCY SEEKS ORGANIZATIONAL INTERN FOR SUMMER 2026

Eastern Shore Land Conservancy (ESLC) seeks a motivated and enthusiastic Land Conservation Intern for summer 2026. This internship offers hands-on experience with Maryland's leading regional land trust and provides exposure to the full breadth of land conservation efforts on the Eastern Shore. The intern will work closely with ESLC's land conservation team and gain practical experience related to conservation easement projects, easement monitoring, enhanced stewardship and restoration, GIS analysis and mapping, and organizational operations.

This is a ten-week, full-time (40-hours per week) position based in our downtown Easton office and reporting to the Conservation Assistant. The start date is anticipated for late-May or early June, depending on availability. Compensation will be \$15/hour.

To apply, send your resume and a cover letter to Lauren Halterman, Director of Finance and Operations, at hr@eslc.org. We will accept applications until the position is filled.

THE INTERNSHIP

Working with the land conservation team, the intern will support ESLC's conservation objectives through a combination of fieldwork, technical analysis, and administrative tasks. This internship provides broad exposure to land conservation work from project intake through permanent protection and long-term stewardship.

Intern responsibilities may include, but are not limited to, the following areas:

Conservation Easement Projects

- Assisting with easement project intakes, background research, and landowner coordination
- Conducting GIS analysis to evaluate potential conservation projects
- Participating in initial landowner meetings and due diligence activities, including baseline documentation visits
- Supporting data collection and management for grant applications

Conservation Easement Stewardship

- Assisting with monitoring visits to conserved properties and collecting field data
- Using GIS to support stewardship reporting, mapping, and communications
- Compiling statistics and summaries related to ESLC's protected lands

Enhanced Land Stewardship & Restoration

- Participating in partner meetings, site visits, and demonstrations related to restoration efforts
- Assisting with hands-on stewardship activities at ESLC preserves, including trail maintenance, invasive species management, and plantings





Organizational Assistance

- Providing as-needed assistance to other ESLC departments, including GIS analysis for policy efforts, communications support, event assistance, and digital document organization

The intern will interact with conservation partners, easement landowners, board members, and other stakeholders, gaining valuable professional experience and networking opportunities on the Eastern Shore.

Applicants for this position should demonstrate the following characteristics:

- A current college student pursuing a bachelor's degree OR a spring 2026 graduate with a Bachelor's degree in Environmental Studies, GIS, Ecology, or other degree related to our organizational mission.
- Strong communication and interpersonal skills, with an interest in working directly with landowners and partners
- Ability to spend extended time in the field conducting site visits and data collection
- Proficiency with Microsoft Office; experience with GIS (ArcGIS preferred) and database management
- Valid driver's license, proof of insurance, and access to a reliable vehicle (business mileage is reimbursable)
- Passion for conservation, the outdoors, and protecting the rural landscape of Maryland's Eastern Shore

EASTERN SHORE LAND CONSERVANCY works to conserve, steward, and advocate for the unique rural landscape of Maryland's Eastern Shore. Our vision is an Eastern Shore that is forever a special place of diverse and abundant natural resources and thriving rural communities. We are Maryland's leading regional land trust, having protected approximately 65,000 acres through more than 340 conservation easements across our six-county operating area. Our team of highly dedicated professionals is based in historic downtown Easton.

The Eastern Shore is a region rich in diversity of all kinds, from our people to our natural resources. ESLC values diversity in all its forms and encourages all qualified individuals to apply.

